

Biography

Jan Ginneberge



Jan Ginneberge started his career in industry in 1986 working for Alcatel in Belgium in Management Development, Human Resources and as head of the Belgian training centre.

In 1998 he joined Alcatel's Headquarters in Paris to reposition the Leadership Development Programmes and establish Alcatel University. He later combined Learning and Talent Development for Alcatel, and engaged in Talent Identification and Validation as well as Organization Review and Succession Planning.

In the 2 years following the merger with Lucent in 2006, he integrated all learning activities of Alcatel and Lucent into one Alcatel-Lucent University. This shared service for both employees and customers included global learning self-service and 21 accredited Alcatel-Lucent learning centres across the globe.

Between 2003 and 2008, Jan was an active member of the Corporate Learning community of EFMD and made of Alcatel University one of the first Corporate Learning Improvement Programme (CLIP) accredited L&D organisations. He assisted in numerous of EFMD's quality review processes of Corporate Learning Organisations and Business Schools.

A Belgian native, Jan graduated with a Masters in Educational Sciences (University of Leuven). As from 2008 he works as self-employed executive advisor in strategic impact analysis, design and deployment of Learning & Development Interventions and Corporate Learning & Development Organisations. In this capacity he also delivers substantial contributions to EFMD's Corporate L&D communities and services.