

**IESE Business School**  
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Paddy Miller



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**Professor of Managing People in Organizations**

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**Biography**

Paddy Miller is professor of Managing People in Organizations at IESE. His interests lie in the area of leadership and the management of change and recently have focused on the specific issues of leading change in multinational organizations. Dr. Miller's particular approach to these areas has been to take a longitudinal perspective to organizational change, sometimes over a period of as long as a decade. In line with these views, he has become extensively involved in management development issues in many organizations during the transition to globalization.

Among the companies and organizations that have used his services are Visteon, Bulgari Italy, IBM Germany, Henkel Germany, Lufthansa Germany, Volkswagen Germany, Caterpillar Spain, the United Nations FAO, Standard Life Scotland, Sun Microsystems Europe and AWI Canada. Apart from addressing management groups, he has worked with CEOs and their management teams in Europe, Africa, and North and South America. He is a sought-after speaker on executive programs in the U.S. and Europe - teaching on international programs offered by the business schools of Harvard, Michigan, Cape Town and the University of Virginia.

Dr. Miller has written and contributed to several books and articles that have appeared in publications ranging from the Financial Times to the Journal of Management Education. His case studies have won awards in various international forums. Last year he was awarded by the American Academy of Management for his work in the field of globally distributed teams. McGraw-Hill recently published his book, *Mission Critical Leadership* (2001). Along with a team of researchers, Prof. Miller blogs regularly on the topic of creativity in organizations ([Creative Cultures](#)).

**Areas of interest**

- \* Change management
- \* Strategy implementation in global organizations
- \* Organizational development
- \* Global management