

Fred Kofman

LANGUAGES

- English
- Spanish

EXPERTISE

- Value-based leadership
- Conscious Business
- Organizational learning
- Complexity theory
- Post-modern ethics
- Integral philosophy

President and Chief Spiritual Officer (CSO) of Axialent, Fred has created and taught programs in leadership, personal mastery, team learning, organizational effectiveness, and coaching for thousands of executives worldwide.

After completing a Ph.D. in economics from the University of California at Berkeley, Fred became an assistant professor of Management Accounting and Control Systems at MIT's Sloan School of Management, where he was named "Teacher of the Year" in 1992. In his years at MIT, he worked alongside Peter Senge as a senior researcher at the Center for Organizational Learning. Fred also helped found the Business Branch of the Integral Institute, with Ken Wilber.

Fred has led seminars in the U.S., Europe, South America, and Asia and presented his research at numerous academic institutions, including MIT's Sloan School, Harvard University's Economic Department, Harvard Business School, the University of Chicago, Northwestern University, the University of California at Los Angeles and Berkeley, University of Notre Dame, The London School of Economics, the University of Tel Aviv, Nanyang Technological Institute of Singapore, Universidad de Buenos Aires, Instituto Tecnológico de Buenos Aires, and Universidad Francisco Marroquín.

Fred is the author of the book *Conscious Business*, which has been translated to more than 10 languages. He also wrote the trilogy *Metamanagement* and his scholarly articles have appeared in publications such as *Econometrica*, *The Journal of Public Economics*, *The Fifth Discipline Field Book*, and *The Journal of Organizational Dynamics*.

Fred enjoys sports and outdoor activities such as golf, trekking, mountain climbing, scuba diving, and skiing.